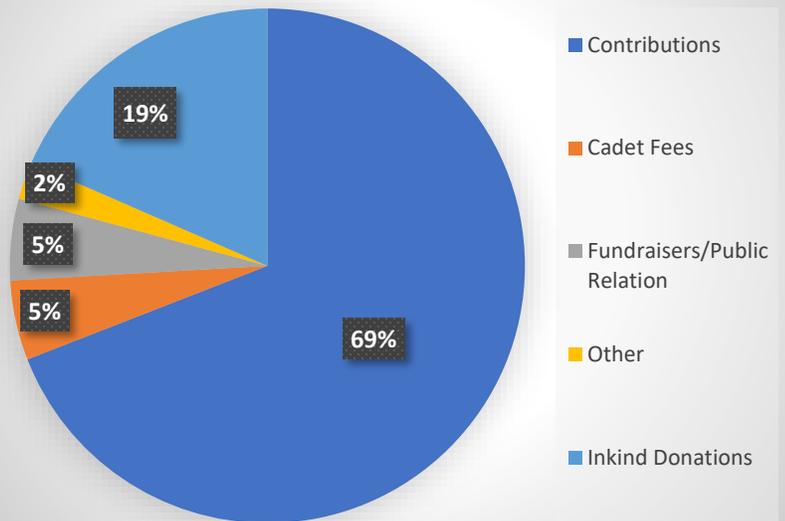


2023 Summer Camp	7 Weeks (June-July)	
Actual Number Served	122	
Boys	74	61%
Girls	48	39%
Age Groups	Approximately	
6-8	28	23%
9-11	45	37%
12-14	30	25%
15 & Over	19	15%
Race: African American	107	87%
Hispanic/Latinx	03	03%
Caucasian	02	02%
More than one race	10	09%
Households	Approximately	
Two Parent	29	24%
Single Parent	85	85%
Grandparents	07	06%
Other	01	less than 1%
Scholarships	Approximately	
Full	34	28%
Partial	79	65%
Non-Scholarship	09	07%
Families Under Poverty	50	44%
Total Program Days	39	

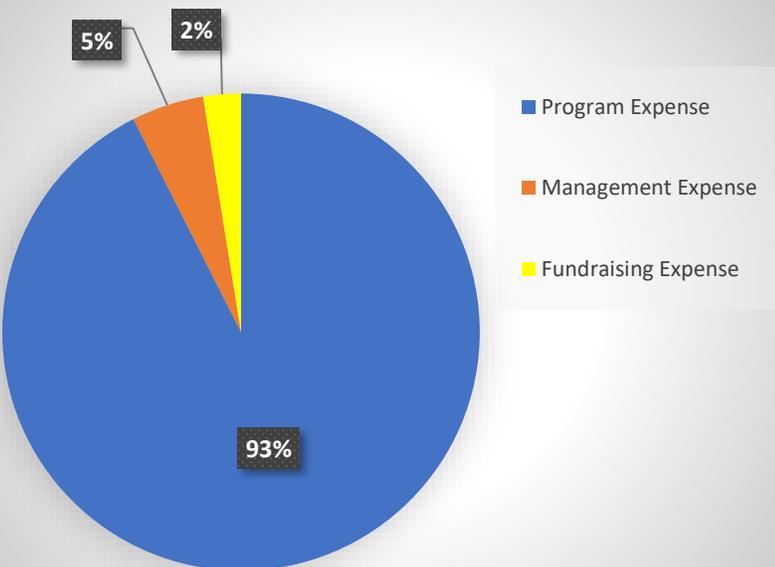
Prevention Carnival	116 Youth K-6
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2023 Year Round	Afterschool	
Programs Include:	My Brother's Keeper Prevention Programs	
Actual Number Served	75	
Boys	42	56%
Girls	33	44%
Age Groups	10 – 14	
Race: African American	21	28%
Asian	0	0%
Caucasian	06	9%
Hispanic/Latinx	40	53%
More than one race	08	10%
Households	Approximately	
Two Parent	21	28%
Single Parent	41	55%
Other	13	17%
Full Scholarships	100%	
Families Under Poverty	82%	
Total Program Days	50 (Aug-Dec & Jan-May)	
Prevention Carnival	730 Youth Grades K-6	

2023 S.F.C. Income



2023 S.F.C. Expense



Thank You Sponsors for Empowering Our Youth to Strive for Greatness (1,043 Combined Youth Served)!

Indianapolis Fire Department * Lilly Endowment, Inc. (Summer Camp & Youth Employment) * Central Indiana Community Foundation
 SYPF Supplemental Grant * Kiwanis Foundation of Indianapolis * Health & Hospital Corporation * Eskenazi Health * Camptown * Brave Heart Foundation * Algebra Group
 Braverman Charitable Trust * Integrity Limousine Service * Canfield Memorial Trust * McCoy (Youth Working for Indy) * Gregory Home Inspections * Parent Contributions
 Episcopal Diocese of Indianapolis * Christ Church Cathedral Women * North Park Community Credit Union * CJI Agency * Bonnie Hand * Jessica Kozerski * John F. Kreutzinger
 Amazon Foundation * Strade Education Network * Indianapolis Firefighters * Firefighters Local 416 * C.M.E. Churches * CDI 2nd Episcopal District * Traders Point Christian Church
 Firefighter Calendar Sponsors * SFC Board of Directors & Parents * Voices of IFD * JC Burkeen * Kroger * Walk for Dreams Sponsors * Trivia Night Sponsors * NAP Credit Donors
 Annual Event Sponsors * Popcorn Fundraiser * Bounce House Fundraisers * Network for Good * PetSmart * Midwest Food Bank * Teachers Treasures



The Saint Florian Center

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2023 Annual Report Synopsis

The Saint Florian Center strategically returned to full capacity by serving over 1,000 youth through direct and indirect programs. Within each of our programs we wanted each cadet to develop a positive relationship with a caring adult which served as a guide, advisor, mentor, and motivator. Whether our program operated in a school, church, community center, or in a neighborhood park, we created an inclusive environment where each cadet had a sense of belonging and could take pride in the program. We maintained student to staff ratios, so our cadets were always safe which enabled them to be exposed to multiple concepts to build new skills and abilities. Our cadets were engaged throughout the year and often did not want the program cohorts to end. Because we gave them leadership roles they had an opportunity to think about their actions and consequences and developed opportunities to self-correct. We would like to thank all of our generous donors for enabling the firefighters to inspire youth to “Do Something Positive” and to “Dream Big and Often”.

2023 Summer Leadership Camp

The 2023 Summer Camp was outstanding! We celebrated our 31st year of operation at capacity with several on the wait list, and we updated our mode of operation to keep the cadets stimulated and motivated. The daily hours of operation were the same (Monday-Friday) 8 am – 4 pm for seven weeks. We incorporated onsite “before and after care” which was convenient for the parents and the firefighters.

- The cadets practiced leadership through rotating leadership roles with daily responsibilities (Mayor, Deputy Mayor, Budget Director, Safety Officers, Conduct Officers, Meal Officers, Escort Officers, Media Officers, Transportation Officers, & Cadet Justices).
- The cadets learned powerful leadership lessons out of their “Blue Book” each day (created by SFC firefighters) and signed a pledge to lead a violence free life. A new component to the Blue Book was a focus on “Life Skills”. Each day the cadets practiced skills that would increase personal assets that allowed growth and independence. We established our first “Speakers Bureau” with special guests.
- Peer Leadership and Educational hands-on projects were held in the morning which included work on their 40 developmental assets, cultural awareness through My Brother’s Keeper programs, and survival skills if stopped by the police or approached by a gang.
- Overall, the cadets had a lot of fun and the growth was evident through their improved actions and decisions. They developed new friends and positive attitudes. They conquered their fears by rock climbing and operated out of their comfort zones.
- A lot of prayers were answered as we traveled to St. Louis for four days and returned safely to Indianapolis. The final week enabled the cadets to run carefree as we experienced camping at Teter Farms. No cars, streetlights, cement pavement, emergency sirens...just pure unadulterated fun. The smiles on the cadet faces were priceless. Thank you for enabling the cadets to experience a great summer to have fun, be a kid, learn while playing, and prevent summer learning loss.

Youth Employment Program:

The start of the 2023 Youth Employment Summer Camp was exciting because we did not have to struggle to recruit High School students. The cadets from 2022 shared the information with their peers and we actually enrolled more than we were capable of serving (24) but 4 cadets backed out either before the start of the summer or simply did not show up on day one, so we met our goal of enrolling 20 High School Cadets. The Youth Employment Cadets were set apart from our Daily Program Cadets because their strict focus was on developing the skills to make them a great employee but also learn how to take control of their destiny and start their own business. Our overall goal was to provide the High School Cadets with knowledge and hands-on experiences through leadership development, youth employment training, focused business enrichment activities, financial literacy, philanthropic awareness and practice, and alcohol, tobacco and other drug awareness and violence prevention practices.

A snapshot of the youth employment weekly training include:

Defining Leadership and teambuilding life skills, understanding SWOT analysis, fun and games. How to Get a Job (prerequisites), soft skills, resume and cover letter, interview skills. How to Keep a Job, Career assessment and exploration, developing business plans. How to Excel at A Job, Youth Empowerment, Conducting a Business Meeting. We exposed the cadets to College Prep, Graduation Plan, Exposure to HBCU’s & Trade Schools, FAFSA, & 21st Century Scholars. Our out of state empowerment trip took us to St. Louis where we experienced College Tours, the City Museum, The Arch and so much more. We ended the summer with our traditional civility lessons during our camping trip to Teter Farms.

2023 Firefighters Afterschool Program (My Brother’s Keeper)

The Firefighters After-School Program is a year-round opportunity for children ages 10-14 (currently in the 4th, 5th and 6th grades) attending IPS School #79, to gain valuable educational, leadership, and prevention skills, while having fun with friends. 100% of the enrolled youth received focused leadership and prevention skills training which will help them avoid making bad decisions now and will enable them to become self-sufficient adults. We encouraged the youth to strive for excellence to achieve A-B honor roll in both cohorts. We rewarded each cadet that submitted A-Papers to the firefighters each Thursday. After homework, the cadets were motivated to dream big and strive for excellence. They studied and practiced the SFC 10 Leadership and Lifestyle Principles where Character is the most important part of being a leader. They completed the SFC Prevention Curriculum to develop skills to make good decisions, the Readers are Leaders Challenge and our Rites of Passage Curriculum.

Our purpose is to teach youth to “Do Something Positive - Be Someone Positive - Have Something Positive.”

Mission: To provide at-risk Indianapolis youth an opportunity to foster leadership skills, develop problem solving methods, and survival tactics through a variety of programming and opportunities in the community in order to create leaders of tomorrow.