



Saint Florian Center

P. O. Box 2896 * Indianapolis, Indiana 46206
317-442-4508 * Firefightert@sbcglobal.net * www.saintfloriancenter.org



2021 Saint Florian Center Leadership Development Summer Camp High School – Youth Employment Introduction

June 7th, 2021 – July 23rd, 2021

Greetings,

The SFC Firefighters Youth Employment program provides opportunities for High School students from around Marion County to learn critical business skills the first two weeks of summer camp and be deployed to work at multiple business sites the next five weeks of summer camp. The Saint Florian Center is the employer. Upon the completion of daily benchmarks, each Cash Club Cadet has the opportunity to earn a stipend to be paid on Friday's

SFC Business Training & Youth Employment Objective:

- 1) Exposure to SFC business terminology and practices.
- 2) Exposure to SFC business equipment (basic computer awareness, fax machines, and phone etiquette).
- 3) Exposure to SFC terminology and practice pre-employment skills and things to get a job. (examples are creating a career plan, researching and identifying careers, application completion, resume writing, developing interview skills, appropriate grooming and dress).
- 4) Exposure to SFC terminology and practice key employment skills and learning how to keep a job. (examples are being punctual; neat in appearance; consistent attendance; displaying leadership attitudes and positive interpersonal skills; and being able to complete tasks in a safe, effective, efficient, and timely manner).
- 5) Exposure to Indiana Secretary of State, Indiana Banking Industry, and multiple local business' to learn what it takes to start your own business.
- 6) 20 High School cadets will be deployed to work on Tuesday's & Thursday's 9 am - 3 pm (12 hours per week) at local business' based on career interest (examples are MCPHD, Raphael Health Center, IFD, the Post Office, Automotive Centers, Indianapolis Recorder, daycares, law offices, banks, etc).

The Youth Employment program will provide:

- 1) Hands-on leadership development training and experiences (cadets will learn and practice multiple leadership roles designed to enhance respect, responsibility, goal setting, time management, initiative, flexibility, and other life skills).
- 2) College Readiness and Access Training (workshops include college prep 101; developing a college timeline & high school graduation plan; an understanding of financial aid; scholarship search strategies; completing scholarship applications; resume & essays; loan terminology and access to programs).
- 3) Philanthropic awareness and practice (creating a lifestyle of giving back to others with strategic acts of kindness).
- 4) Alcohol, tobacco, violence, & other drug awareness & prevention.
- 5) Out of state Trip (Week 6) & Camping Trip (Week 7)
- 6) Multiple opportunities to earn a stipend, awards, movie passes, bowling passes, and much more.

Our motto is: Fostering leadership, opportunity and respect in all neighborhoods.

Our philosophy is: Do Something Positive, Be Someone Positive, & Have Something Positive.
Work to achieve success & not obtain material things.

Please complete the summer camp application and return it to the SFC P. O. Box 2896 with the deposit or return it to Firefighter Tony email at firefightert@sbcglobal.net and make the deposit on the SFC Website (GIVELIFY).